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The European Commission

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**Declaration of commitment of the J. Heyrovský Institute of Physical Chemistry, AS CR
to
“The European Charter for Researchers”
and
“The Code of Conduct for the Recruitment of Researchers”**

The J. Heyrovský Institute of Physical Chemistry, v.v.i., represented by Director, prof. Martin Hof, Dr. rer. nat. DSc., welcomes and fully supports the initiative of the European Commission and the recommendations given in the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers.

Many aspects of both the Charter and the Code have already been implemented at the Institute of J. Heyrovský, AS CR v.v.i.. The Institute recognizes the principles of the Charter and the Code and its responsibility toward scientific community.

In compliance with the recommendations, the J. Heyrovský Institute of Physical Chemistry, AS CR, v.v.i. commits itself to applying the stated principles and will guarantee a research environment and working conditions which enable to carry out high quality research. The institute will also heighten awareness among researchers as to principles laid out in the recommendations and commits itself to establishing and implementing a Human Resources Strategy for Researchers incorporating the Charter and the Code.

Prof. Martin Hof, Dr. rer. nat. DSc.
Director