

Gender workplace statistics

Statistical data correspond to the situation as of 31 May 2025.

Table 1: Statistical distribution of women and men according to salary category, FTEs and nationality* (Czech, other). Number of persons.

Employees of scientific departments	Total	Women	Men				Women			
			Men	FTE	Czech*	Other*	Women	FTE	Czech*	Other*
Research assistant (V1)	9	78%	2	1,1	1	1	7	5,9	6	1
Early stage researcher (V2)	49	43%	28	20,7	11	17	21	12,8	10	11
Postdoctoral Fellow (V3)	47	49%	24	21,4	3	21	23	21,5	9	14
Associate scientist (V4)	60	45%	33	26,5	19	14	27	23,2	17	10
Scientist (V5)	42	26%	31	23,6	21	10	11	7,6	8	3
Senior scientist (V6)	44	11%	39	30,7	31	8	5	5,0	4	1
No. of employees of scientific departments	251	37%	157				94			

Employees of support sections	Total	Women	Men				Women			
			Men	FTE	Czech*	Other*	Women	FTE	Czech*	Other*
Unskilled and assistant workers (O1)	6	67%	2	1,9	2	0	4	3,8	4	0
Qualified handicraftsmen – specialists (O2)	2	50%	1	1	1	0	1	1,0	1	0
Professional technical and administrative workers (O3)	29	34%	19	15,1	18	1	10	7,9	7	3
Professional independent workers (O4)	34	65%	12	9,5	12	0	22	19,8	22	0
Senior employees (O5)	8	63%	3	3,0	3	0	5	4,4	5	0
No. of employees of support sections	79	53%	37				42			

Graph 1: Statistical distribution of women and men in scientific departments according to salary category.

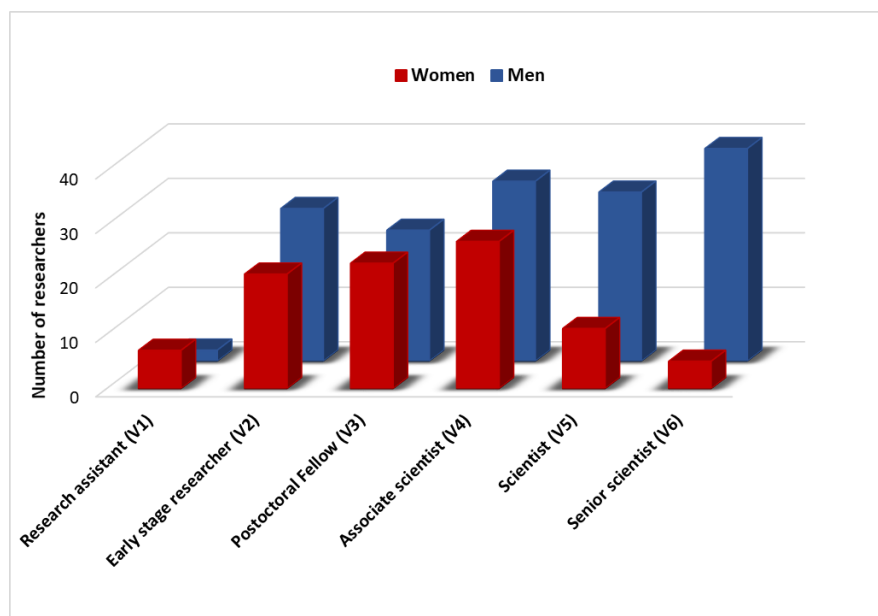


Table 2: Women in decision-making bodies. Number of persons.

Decision-making body	Total	Women	
Director's Board	6	1	17%
Board of the Institute (all members)	15	3	20%
Board of the Institute (internal members)	10	2	20%
Supervisory Board (all members)	5	2	40%
Supervisory Board (internal members)	1	0	0
Heads and Deputy heads of the departments	26	4	15%
Heads of support sections	4	2	50%

Table 3: Age structure of the staff based on the salary category. Number of persons.

Employees of scientific departments

Years	Research assistant (V1)			Early stage researcher (V2)			Postdoctoral Fellow (V3)			Associate scientist (V4)			Scientist (V5)			Senior scientist (V6)		
	Total	Women		Total	Women		Total	Women		Total	Women		Total	Women		Total	Women	
20-29	2	1	50%	37	16	43%	8	2	0	0	0	0	0	0	0	0	0	0
30-39	2	2	100%	12	5	42%	38	21	55%	19	6	32%	5	2	40%	1	1	100%
40-49	1	1	100%	0	0	0	0	0	0	27	16	59%	14	5	36%	13	1	8%
50-59	0	0	0	0	0	0	1	0	0	10	5	50%	8	2	25%	12	2	17%
60-69	4	3	75%	0	0	0	0	0	0	0	0	0	6	1	17%	7	1	0
70-79	0	0	0	0	0	0	0	0	0	4	0	0	6	1	17%	6	0	0%
80-89	0	0	0	0	0	0	0	0	0	0	0	0	3	2	67%	5	0	0%
Total	9	7	78%	49	21	43%	47	23	49%	60	27	45%	42	13	31%	44	5	11%

Employees of support sections

Years	Unskilled and assistant workers (O1)			Qualified handicraftsmen – specialists (O2)			Professional technical and administrative workers (O3)			Professional independent workers (O4)			Senior employees (O5)		
	Total	Women		Total	Women		Total	Women		Total	Women		Total	Women	
20-29	1	1	100%	0	0	0	12	7	58%	5	2	40%	0	0	0
30-39	0	0	0	0	0	0	3	1	0	4	2	50%	1	0	0
40-49	0	0	0	0	0	0	4	0	0	14	11	79%	3	3	100%
50-59	1	0	0	2	1	50%	6	2	33%	9	5	56%	4	2	50%
60-69	2	1	50%	0	0	0	3	0	0	2	2	100%	0	0	0
70-79	1	1	100%	0	0	0	1	0	0	0	0	0	0	0	0
80-89	1	1	100%	0	0	0	0	0	0	0	0	0	0	0	0
Total	6	4	67%	2	1	50%	29	10	34%	34	22	65%	8	5	63%